



MONITOR SERVICE MEMBER RECOVERY AND IDENTIFY ISSUES SOONER WITH DEFENSEREADY

Who it's for:

Command Sergeants who need to track and manage all personnel in the command organization.

Summary:

DefenseReady's human performance module helps Command Sergeants improve their mission readiness with better monitoring of an injured service member's rehabilitation. By tracking each service member's physical, mental and spiritual recovery, they're notified as soon as an appointment is missed or when a service member isn't cleared for duty, affecting mission readiness.

DefenseReady's human performance module focuses on data that maximizes the output of the human machine. But what happens when that machine breaks? How can a leader use personnel data to rehabilitate the military's most precious asset – the individual service member?

A soldier is like a professional athlete. If you ask them if they're OK they will almost always say yes, even if they are not. They don't want to admit that they're hurt and are driven by a deep motivation to continue fighting. Likewise, service members are selfless people who don't want to be excluded from their unit due to health reasons and will sometimes hide an injury and/or illness to ensure they are not left behind.

Injuries happen. Troops go down and many times they try to get back up before they should. DefenseReady allows *ANYCOM leaders and health professionals to set goals and objectives for injured personnel to achieve so they know when their mission-capable status has truly been achieved. Health professionals can input performance data into the system along with raw data (appointments made or missed for example) to paint an accurate picture of the individual and maintain an active health and well-being profile.

VIEW RESILIENCY METRICS AGAINST A SET BASELINE

DefenseReady provides leaders with a baseline set of data and performance metrics so when a service member is recovering from an injury or illness his leadership can set metrics to be achieved and be declared fully mission capable. DefenseReady allows *ANYCOM users to set goals against a previously recorded performance baseline so they know what the service member needs to achieve to be fully mission capable.

A soldier's health, nutrition, shot records, OPSTEMPO and other performance metrics are available in one place which allows leaders to ensure their

personnel are not over-tasked during the recovery process. Appointments for physical therapy, occupational therapy, mental health counseling, and spiritual care are available so leaders can determine if their people are on or off the road to recovery.

IDENTIFY AND REMEDIATE PERSONNEL ISSUES SOONER

Picture this: An *ANYCOM service member wants to be part of his unit and hides an injury, but his Platoon Sergeant notices it. He's ordered to get evaluated by the medics who determine he has a sprained ankle and

needs six weeks of downtime along with several physical therapy sessions. The service member decides not to attend the physical therapy appointments and tells his leadership he's good to go. But he's not and at the next unit training exercise he can't carry his own ruck and can't participate fully with the unit. With DefenseReady, his *ANYCOM leadership would have known the moment he skipped an appointment or had a subpar Physical Training session and the situation would have been avoided altogether.

It's always better to be proactive and identify an issue before it happens than to be reactive and be surprised by it later on. DefenseReady allows leaders to better monitor a service member's

rehabilitation and return to duty. This proactive approach allows leaders to keep their units more mission ready than before and contributes to the overall health of the unit.

**ANYCOM is a fictitious military command representing a composite of our different customers and resulting experiences and is used in connection with demonstrations and case studies.*



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