



# HOW CAN DEFENSEREADY HELP BETTER MANAGE YOUR PERSTEMPO NEEDS?

## Who it's for:

Commanders who need to stay in control of mission readiness and administrative requirements.

## Summary:

DefenseReady gives Commanders a complete and accurate snapshot of their unit at any time with DefenseReady software. Staying in compliance with PERSTEMPO requirements is simplified and Commanders can easily determine the deployability of a unit.

\*ANYCOM personnel who deploy away from their home station to combat or training events need mandated downtime in between to rest, recuperate, and reorganize. With a smaller military and several combat zones to deploy to, it's easy to lose track of who's been where and when. Soldier recuperation isn't possible if commanders don't have comprehensive situational awareness of their people. Personnel Tempo (PERSTEMPO) is a metric the Department of Defense uses to measure the amount of time service members have in between deployments and is a direct contributor to the overall deployability of a unit.

With DefenseReady, all of the data points that contribute to PERSTEMPO are compiled in one dashboard. Field Exercises, Schools, Deployments, Training Events, Temporary Duty and many more data points are accumulated in one place. This empowers commanders with a complete set of data on all of their personnel at any given moment. Thumbing through report after report from disparate sections of an \*ANYCOM unit is a thing of the past because the Commander has an accurate snapshot of his or her unit on one overarching dashboard. This also allows commanders to do the one thing they must do in order to have a mission-ready unit: take care of their troops.

## REAL-TIME DATA ELIMINATES ERRORS IN PERSONNEL STAFFING

Picture this. An \*ANYCOM Commander has been given a Warning Order to deploy one of his Battalions to a combat theater on short notice. He turns to the Battalion Commander and asks what personnel shortages he has. The Battalion Commander confers with his DefenseReady dashboard and quickly replies.

"Sir, I would need two 25B Information Technology Specialists both level one, one senior intelligence NCO and a medical officer."

"Didn't you just get a new Medical Officer?" The Brigade Commander asks.

"Yes sir, but he violates the Corps PERSTEMPO standard. He came to us after a deployment. The other three were on individual deployments recently."

"Okay, we'll plus you up from the other Battalions."

With DefenseReady, the unit's personnel data is immediately available so resource decisions can be made without having to find out the hard way that a critical skill set will not be available for deployment. Those decisions can be made faster and with greater accuracy when commanders are empowered with a tool that provides immediate and accurate data like DefenseReady.

## PUT INFORMATION IN THE HANDS OF YOUR COMMANDERS

DefenseReady's PERSTEMPO application is a force multiplier not just in a garrison environment, but in combat as well. The military is deeply rooted in the decision-making process that requires leaders to gather and analyze many forms of data as well as form task forces around personnel and their capabilities. A unit that has been weakened by combat operations cannot be tasked to continue those operations if they are low on critical skills. DefenseReady tracks and reports personnel data in a combat environment, thus making the unit more mission effective.

DefenseReady also does what no other application can - empower the user.

DefenseReady gives the user access to all the data they're authorized to view from various sections. They also get the authority to query or chart that data. The dashboards in DefenseReady provide commanders with accurate, real-time data that cuts across all spectrums of \*ANYCOM units so they have all the information they need to make mission-critical decisions.

*\*ANYCOM is a fictitious military command representing a composite of our different customers and resulting experiences and is used in connection with demonstrations and case studies.*

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